



Upgrading from Vizual Personnel to People Inc.

Personnel Manager - demo

Employee Details, 000 - Mr C Wilkinson

Employee Details

000 - Mr C Wilkinson

Employee Number: 000

Surname: Wilkinson
First Name: Colin
Middle Name:
Known As: Colin
Title: Mr
Address: 23 Ham Road, Putney, London

Division: South East
Department: Sales & Marketing
Job Title: Managing Director
Grade: 23
Location: London Office

Contract: Full Time
Contract Type: Permanent
Notice Period:
Status: Active

People Inc. Windows Client

[Claire Adams EMP087] | Action List : 5 | Documents : 1

People Inc.

Employees

Surname: Adams
First Name: Claire
Employee Number: EMP087
Title: Miss
Known as: Claire
Middle Name:
Initials: C.

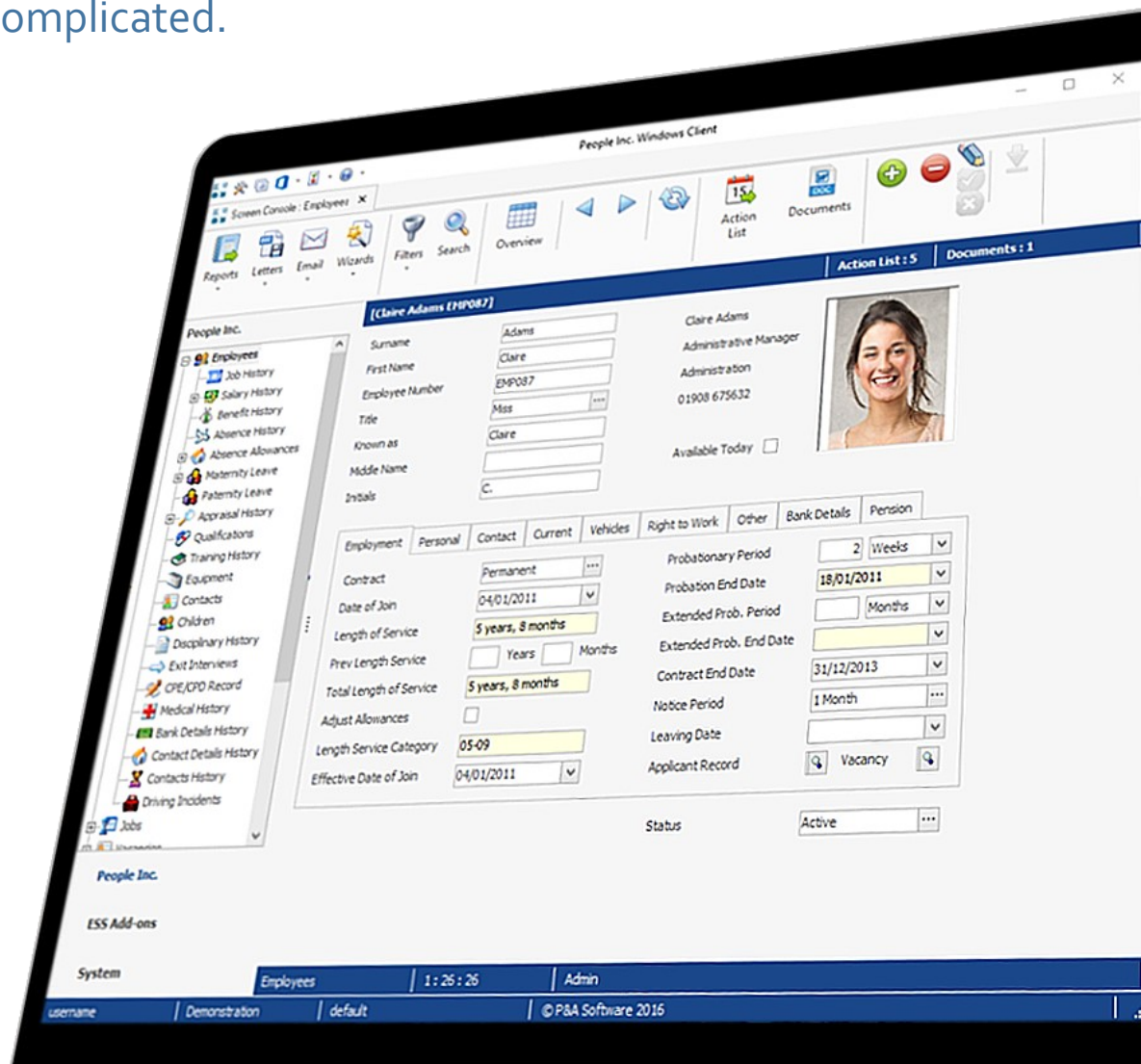
Claire Adams
Administrative Manager
Administration
01908 675632
Available Today

Employment	Personal	Contact	Current	Vehicles	Right to Work	Other	Bank Details	Pension
Contract		Permanent				Probationary Period	2 Weeks	
Date of Join		04/01/2011				Probation End Date	18/01/2011	
Length of Service		5 years, 8 months				Extended Prob. Period		
Prev Length Service						Extended Prob. End Date		
Total Length of Service		5 years, 8 months				Contract End Date	31/12/2013	
Adjust Allowances						Notice Period	1 Month	
Length Service Category		05-09				Leaving Date		
Effective Date of Join		04/01/2011				Applicant Record	Vacancy	
						Status	Active	

System: Employees | 1 : 26 : 26 | Admin

username | Demonstration | default | © P&A Software 2016

Upgrading your Vizual Personnel HR software doesn't have to be expensive, time consuming or complicated.



Why should you upgrade to People Inc.?

Vizual Personnel Software was discontinued in 2009 and is not compatible with more recent versions of Microsoft Windows and Office.

Finding HR Software that is as simple to use yet is up-to-date and more secure is a challenge.

We are confident People Inc. HR provides the best upgrade for Vizual Personnel Software users because it offers the following and more:

Data Migration - All of your Employee Details and Salary History data is transferred to People Inc. so no need for you to prepare spreadsheets for importing

Quick to implement- The upgrade typically takes hours rather than days or weeks.

Increased and improved functionality - People Inc. provides much more useful functionality than your current system.

Ease of use - The user interface is even easier to navigate than your Vizual Personnel software and Wizards and other features make it just as easy to use. Don't be fooled however, there's a lot more happening 'under the hood' that you can't see.

Compatibility - People Inc. is compatible with the latest Microsoft platforms and is being continually developed to keep it up-to-date.

Security - All data is stored on your own servers using Microsoft SQL Server, making it safe and secure.

Low Cost - People Inc. offers the best value available for customers upgrading from Vizual Personnel software with the ongoing of cost from as little as £349 per annum..

Scalability - Fully integrated, optional add-on modules for companies wishing to improve productivity and reduce admin costs

How does the upgrade work?

The process for moving you from your Vizual Personnel Software to People Inc. is made as simple and painless as possible to avoid adding to your workload.

We charge a simple fee for the upgrade that includes the following:

- Software licence
- Year 1 Annual Support
- Software installation
- Transfer of your Employee Details data
- Data review
- Creation of your Security Profile
- 2 x 30 min online training sessions

The upgrade typically takes a matter of hours rather than days or weeks for those who want to be up and running quickly.

All the work is done remotely using a secure connection so requires very little of your time. Once everything is ready for use we will provide you with a couple of short online training sessions to get you up and running.

Its really that simple!

Optional Services

For those who want to get more from the upgrade to People Inc. we also provide a range of additional, optional services such as:

- Full data migration (includes all screens and Archive records)
- Onsite Training
- Report Writing Service
- Consultancy (customisation)

These are charged at our standard daily rate.

The upgrade to People Inc. is quick and painless. We can have you up and running hours rather than days or weeks!



How does People Inc. HR compare with Vizual Personnel Software?

People Inc. HR provides you with very similar functionality to what you have now but also offers far more for those who need it. Here are just a handful of benefits from upgrading:

Up-to-date - Compatible with all the latest Microsoft Platforms (Windows, Office etc).

Even More Core HR— Includes Right to Work, Full Job History, Work Patterns and FTE Calculations

Intelligent Absence Management - calculates entitlements based on FTE so you don't have to manually calculate and no longer the need to create separate Absence records when they cross a month)

Multi Company - Each company is assigned their own departments, locations, bank holidays and contractual hours

Payroll Change Log - bridging the gap between HR and Payroll.

Comprehensive Training and Development tools - Role based Mandatory training, Manage Training Needs etc.

Recruitment Management— with optional Web Recruitment Add-on.

Advanced Report Writer - Calculate Bradford Factor, Turnover percentages, Accurate Absence reports (using day records)

Improved Mail Merge functionality - send letters from anywhere in the system and automatically attach to a record

Task Management - Actions can be created automatically to help avoid missing key dates such as training expiry dates.

Organisation Chart Viewer—Quickly view your company structure using this built in plug in.

What support do we get when we upgrade?

A significant problem for Vizual Personnel Software users is there are hardly any companies in the UK who have any experience of the systems and therefore the support is limited.

People Inc. is fully supported by agathonhr and also by the software developer, P&A Software Solutions.

Annual Maintenance

Your Annual Maintenance Fee provides you with the Helpdesk for all your technical queries and also provides you with access to all upgrades as they are made available

We will also be in touch regularly to make sure you have everything you need.

Training

As People Inc. is similar to Vizual Personnel Manager and Personnel Director there is no need for several days training.

We provide short online sessions as part of the

upgrade, however we can also provide onsite training courses for those who want make use of the many additional features People Inc. has to offer.

Consultancy

There are somethings that may not be covered as part of the Annual Maintenance such as adding a custom area or some more complex reports.

For this we charge an hourly or daily rate depending on the requirement.

Happy Customers

Looking after customers before, during and after upgrading them to People Inc. is one of our top priorities.

Don't take our word for it, read some of our case studies or ask to speak to one of our customers for their feedback if you are unsure.

We provide the highest level of service...



before, during and after the upgrade to People Inc.



People Inc. is scalable to meet the growing needs of your business and reduce administrative costs

What if we want more from our HR Software?

People Inc. is more than just HR. The optional add-on modules are designed to reduce administrative time and costs. They integrate fully and can be added at any time to your existing People Inc. system:

Employee Self Service

Employees can view their personal absence calendar (showing their remaining allowances) and an absence viewer for their team. They can then submit Holiday requests for managers to authorise.

The Employee Self Service also provides a facility for Employees to update their personal contact details that automatically notifying payroll.

It provides managers with more ways to be involved with their teams including actions such as End of Probation's, Training Expiries for example.

Web Recruitment

Allows HR users to Post Vacancies on People Inc. directly to your website with out any technical expertise required.

Applicants can then apply online and all their details are automatically entered on to the Applicant screen within People Inc. for processing using the other built in functionality such as sending Rejection or offer letters, for example.

Time and Attendance

Create work rosters for your employees and a wide range of time and attendance rules such as flexi time, lateness etc. Employees time is recorded as they clock in and out using Time and Attendance 'clocks' and accurate reports can then be produced for payroll.

Examples of Upgrades to People Inc.

The following are all live examples of just a selection of customers who chose to upgrade from Vizual Personnel Software to People Inc.

Example 1

Vizual Personnel Director Customer for almost 20 years. Upgraded to People Inc in August 2012.

Organisation in the Lake District with over 2000 employees at over 50 sites across the UK.

They upgraded their existing Personnel Director software to People Inc. s they were concerned with its compatibility with more recent versions of Microsoft Windows, Office and SQL server. Had concerns about security and data loss.

They were looking for more functionality so they could efficiently manage Recruitment and track full career histories for their employees. They also wanted to be able to generate contracts of employment as and when they updated the organisations terms and conditions and attach these directly to the employees record.

More detailed and accurate reporting was essential and rely heavily on key reports such as the Headcount Check report to manage their constantly growing workforce.

Example 2

Upgraded to People Inc. in August 2017

Company based in Manchester who look after security staff for one of most successful European football teams.

The need for a more up-to-date and robust HR system was needed for this company who employee around 85 full time employees but also managed around 1800 active Stewards and security workers at any one time. The nature of the business meant a high turnover of staff working on a short term contract basis and this created an Archive of over 17,000 records.

The main challenges with this upgrade was the need to migrate such as high number of records from several databases and due to the very old version of Personnel Director running on Interbase Databases.

The migration therefore involved a number of additional and complicated steps including, converting the Interbase databases to SQL databases, upgrading from a very old version of Personnel Director to the latest version (from 2005), successfully merging the databases to a single database and then migrating to People Inc.

The project took longer than usual mainly due to availability of the users and their dependence on the existing Personnel Director system that was critical for producing accurate active worker lists on match days which we also had to work around.

The project started on 1st August and their training took place on 29th August. A total of 2 days was charged for the project.

Examples of Upgrades to People Inc.

Example 3

Based in Sheffield this company in the Banking sector have around 100 employees.

They Upgraded to People Inc. in January 2016

They upgraded their Personnel Director Software with Employee Self Service over concerns with security (due to the nature of their business) and the need for more functionality to replace the wide range of spreadsheets used to record a variety of employee information.

One of the main considerations with this upgrade was the seamless switch from Personnel Director to People Inc. for the Employee Self-Service users to ensure there were no disruptions or issues with the booking and authorisation of Holiday's.

Example 4

Company based in Stockport providing stationery supplies to business across the UK.

Unfortunately as is becoming more common, Personnel Manager had stopped working and they could no longer access it to manage their 80 employee records.

They contacted us via our website looking for an upgrade for their Personnel Manager software on 13th March 2017.

An online demonstration was carried out on 14th March and the customer placed the order the same day.

The project was completed and the user trained on 24th March 2017. A total of 2 days was charged for the project.

Example 5

Upgraded to People Inc. in June 2014.

This very famous company based in Covent Garden who have 7 main HR administrators who required access to the HR system to manage around 1000 employees most of which are performing artists.

Using Personnel Director for over 15 years, this customer identified a need to upgrade to a more up to date HR system that provided more functionality to meet some very specific requirements. They also wanted to upgrade their SQL Server from SQL 2005 to SQL 2012 yet their old software was not compatible with SQL 2012.

The project involved customisation to various parts of the standard system using the built in

Screen Designer module by one of our qualified consultants which required the addition of customised screens and workflow to meet their specific requirements.

The customer paid for 8 days to carry out the upgrade to People Inc, the customisation based on a fully scoped specification and end user training.

We have since added further customisation in the form of a Staff questionnaire to capture Social Mobility information for them to analyse.

Due to a recommendation from this customer we also provide People Inc. to another company with over 2000 employees based in Greenwich.

Where do we start?

Simply contact us to make a start on the upgrade to People Inc. for you by:

Phone: 01242663974
Email: upgrade@vizualpersonnel.co.uk
Website: <http://vizualpersonnel.co.uk>
<http://agathonhr.co.uk>

agathon HR



PeopleInc®
Partner